



HEALTH AND SAFETY POLICY

This Health and Safety Policy (the “**Policy**”) is meant to be read in conjunction with the Health, Safety and Reclamation Code for Mines in British Columbia, and AMEBC and PDAC Guidelines on Health and Safety. This Policy outlines the approach of District Metals Corp. (the “**Company**” or “**District**”) to addressing the health and safety risks inherent in its business where exploration activity is conducted.

The Policy applies to District, its subsidiaries and affiliates, and all directors, executive officers, employees and consultants of District, its subsidiaries and affiliates (collectively, “**District Personnel**”).

Commitment Towards Health and Safety

District commits to uphold the highest standards of health and safety for all District Personnel.

- The Company will comply and where possible, exceed the minimum standards of all the laws, regulations, rules, and standards concerning health and safety in the operational jurisdictions where it carries out business.
- The Company is committed to providing a safe and healthy work environment for all employees and consultants and as such is committed to providing an environment in compliance with the highest standards.
- District prohibits violence and harassment in the workplace and encourages an atmosphere of safety and security.
- The use of alcohol, drugs, and other substances where such use could adversely affect work performance and safety are strictly prohibited.
- The Company organizes health and safety training and educational programs for District’s Personnel including emergency response plans and situation-specific activity.
- The Company recognizes the growing need to address mental health wellness of all District Personnel and will work to provide help and support to individuals living with any mental illnesses to improve their quality of life.
- The Company will make accommodation for telecommuting in instances where office access is limited as for example existed during restrictions related to COVID-19, when all employees were transitioned to work-from-home status. Similar accommodation will be evaluated on a case-by- case basis in the future.
- District will provide District Personnel with opportunities for continuing education on health and safety topics, including re-certifications and first aid courses.

Review of this Policy

The Board recognizes that the policy is an evolving area in Canada and globally and will review this policy on a regular basis, and annually at a minimum, to ensure that it is effective in achieving its objectives and that the Company's practices continue to be representative of sound corporate governance practices.

Effective Date

This Policy was adopted by the Board of Directors on June 7, 2024;

- Reviewed & Re-approved by the Board on May 28, 2025.*
- Reviewed & Re-approved by the Board on June 26, 2026.*